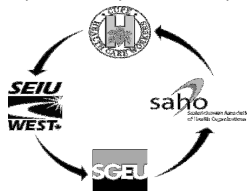


Job Evaluation Rating Documentation

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Computer Therapy Coordinator</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date _____</p>	<p>Code</p> <p><u>123</u></p>
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<p>Decision Making</p> <p>Uses discretion when selecting adaptive equipment for clients/patients/residents. Develops, implements and maintains programs for physically and/or cognitively challenged clients/patients/residents to achieve assigned objectives of the department.</p>	<p>Degree</p> <p><u>3.5</u></p>
<p>Education</p> <p>Grade 12. Four (4) year Bachelor degree with a major in Computer Science.</p>	<p><u>6.0</u></p>
<p>Experience</p> <p>Twelve (12) months previous experience working with physically and/or cognitively challenged clients. Twelve (12) months on the job to develop a knowledge of adaptive equipment, specific client needs, support programs and to become familiar with region/facility/department policies and procedures.</p>	<p><u>5.0</u></p>
<p>Independent Judgement</p> <p>Follows generally accepted practices when developing, implementing, maintaining and modifying programs. Analyses clients/patients/residents needs to determine ability to operate computer systems. Selects appropriate training or adaptive equipment to meet those needs.</p>	<p><u>4.0</u></p>
<p>Working Relationships</p> <p>Secures cooperation of clients/patients/residents through persuasion and motivation to participate in computer therapy programs. Contacts including physically/cognitively challenged clients/patients/residents may be emotionally charged.</p>	<p><u>4.0</u></p>

Impact of Action	Degree
<p>Coordinates resources of the therapeutic computer program to meet the objectives of the region. Misjudgement in therapy application may result in minor injury/discomfort to clients/patients/residents which may cause delay in further therapy and/or embarrassment with family members.</p>	<p><u>2.0</u></p>
<p>Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance to other staff in dealing with adaptive equipment.</p>	<p><u>1.5</u></p>
<p>Physical Demands Occasional physical effort transporting clients/patients/residents, equipment and furniture with periods of working in awkward positions while assisting clients/patients/residents with computers.</p>	<p><u>1.5</u></p>
<p>Sensory Demands Regular sensory effort reading, writing, and providing instruction on computerized-based programs to a number of clients/patients/residents at the same time.</p>	<p><u>2.0</u></p>
<p>Environment Occasional major disagreeable conditions such as blood/body fluids, aggressive clients/patients/residents and unpredictable weights.</p>	<p><u>3.0</u></p>